



RHONDDA CYNON TAF COUNCIL

RECORD OF DECISIONS OF THE EXECUTIVE

DECISION MADE BY: Cabinet DATE DECISION MADE: 23 October, 2023

Cabinet Members Present:

Councillor A Morgan (Chair), Councillor G Caple, Councillor A Crimmings,
Councillor R Lewis, Councillor C Leyshon, Councillor M Norris and
Councillor B Harris

Apologies for Absence:

Councillor M Webber

Other Councillor(s) in Attendance:-

Councillor C Lises
Councillor K Morgan

Agenda Item : 3

SUBJECT: Future Commissioning of Domiciliary Home Care

1. DECISION MADE:

Agreed –

1. To consider the information provided in this report, the Equality Impact Assessment (including Socio-Economic Duty) and Welsh Language Impact Assessment;
2. To approve that **all** reablement and intermediate care services continue to be delivered by the Council's in-house 'Support@Home' Service as set out in paragraph 5.1 of the report;
3. To approve that **all** long-term home care is commissioned from external home care providers as part of a full retender of the current framework contract and a new contract awarded from 1st October 2024 as set out in paragraph 5.2 of the report;
4. To approve the retender of the long-term home care on the basis of outcomes to be achieved and organised within specified geographical zoned areas as set out in paragraph 5.6 of the report; and
5. That the Director of Social Services is delegated authority, in conjunction with the Portfolio Holder, to award contracts following completion of the retender process and to make all necessary arrangements for the subsequent transfer.

In addition to the above-mentioned recommendations (2.1 to 2.5) as contained within the report, the Cabinet **AGREED:**

6. The protection of membership for staff within the Local Government Pension Scheme to be factored into the procurement process to be taken forward;
7. The recognition of Trade Unions to be factored into the procurement process to be taken forward; and
8. That no compulsory redundancies are taken forward through the implementation of these proposals.

With the agreement of the Leader, the following Non-Committee Members were granted permission to address the Cabinet:

- County Borough Councillor K. Morgan
- County Borough Councillor C. Lisles

With the agreement of the Leader, the following Trade Union representatives were granted permission to address the Cabinet:

- Mr P Crews (Unison)
- Mr G Morgans (GMB)

N.B- Following the contributions of the speakers listed above, the Leader was handed a petition in respect of the matter.

2. REASON FOR THE DECISION BEING MADE:

The need to make recommendations with regards to the commissioning of domiciliary home care services.

3. LINKS TO CORPORATE PRIORITIES/FUTURE GENERATIONS - SUSTAINABLE DEVELOPMENT:

The report supports two of the Council's corporate priorities, namely:

- People - promoting independence and positive lives for everyone.
- Living within our means - where services are delivered efficiently to achieve value for money for the taxpayer.

In addition, the report considers the following Well-Being of Future Generations (Wales) Act 2015 wellbeing goals of: A Healthier Wales and more equal Wales.

4. CONSULTATION UNDERTAKEN PRIOR TO DECISION BEING MADE:

All people supported by the Council's 'Support@Home' service and their families will be kept fully informed of the process and timescales for service transfer. Following any procurement process and contract award the service would engage with all affected individuals to address any concerns or questions they may have. There would also be opportunities for individuals to meet with the new providers to discuss any queries they may have. Should a person be unbefriended then an individual advocate will be offered to support.

Similarly, Council's 'Support@Home' staff would be kept fully informed of progress at each stage of the tender and transfer process and updated in relation to key milestones and timescales. Further work is required with Human Resources to determine which staff will be eligible for TUPE as part of the retender process. Under TUPE there would be no changes to staff terms and conditions of employment, noting that support, as appropriate, would be available to staff throughout the process.

5. PREVIOUS CONSIDERATION BY A COMMITTEE OF THE COUNCIL:

None

6. PERSONAL INTERESTS DECLARED:

The Cabinet Member for Health & Social Care declared the following personal interest in respect of the report: "My younger sister has worked in long term home care for many years"

7. DISPENSATION TO SPEAK (AS GRANTED BY STANDARDS COMMITTEE):

N/A

8. (a) IS THE DECISION SUBJECT TO CALL-IN BY THE OVERVIEW AND SCRUTINY COMMITTEE:

Yes

Note: This decision will not come into force and may not be implemented until the expiry of 3 clear working days after its publication to enable it to be the subject to the Call-In Procedure in Rule 17.1 of the Overview and Scrutiny Procedure Rules.

The closing date for Call-In is 5pm on the 26 October 2023

8.(b) IF NO, REASONS WHY IN THE OPINION OF THE DECISION-MAKER THE DECISION IS EXEMPT OR NON APPLICABLE:

- I. COUNCIL / SCRUTINY FUNCTION (CALL IN IS THEREFORE NON APPLICABLE):-
Reason: N/A

- II. URGENT DECISION:-
Reason N/A

8.(c) IF DEEMED URGENT - SIGNATURE OF PRESIDING OFFICER OR DEPUTY PRESIDING OFFICER OR HEAD OF PAID SERVICE CONFIRMING AGREEMENT THAT THE PROPOSED DECISION IS REASONABLE IN ALL THE CIRCUMSTANCES FOR IT BEING TREATED AS A MATTER OF URGENCY, IN ACCORDANCE WITH THE OVERVIEW AND SCRUTINY PROCEDURE RULE 17.2:

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(PRESIDING OFFICER)

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(Dated)

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PUBLICATION

Publication on the Council's Website:- **Monday, 23 October 2023**

APPROVED FOR PUBLICATION: ✓